Sub-CoP’s – Our Future

2006 Real Estate CoP Conference - Southbridge

Sub-CoP's work where there...

- is a genuine commitment by leadership at all levels
- is an identifiable subject area that fosters a sense of community!
- is **passionate** leadership in the sub-CoP
- is active involvement of HQ appointed advisor

Why a Sub-CoP is value added?

- Ability to sustain and develop subject matter expertise and proficiency
- Forum to vet issues and ideas openly
- Fosters a sense of community among its members

Issues…

- Inactive Sub-CoP’s
- Real or perceived lack of time to participate
- Funding concerns in some districts for participation/leadership

Recommendations...

- Sub-CoP PDT solicit Field input on
  - Needed Sub-CoPs
  - Combination of Sub-CoPs
  - Elimination of Sub-Cops
- Fill Sub-CoP leader vacancies
- Consider use of active participation as a factor in performance ratings
- Include Chiefs of Real Estate on distribution of minutes
- Post minutes to EKO